



Fox River & Countryside Fire/Rescue District

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MINUTES

Special Board Meeting

Monday July 12, 2021 @ 6:00 PM

1. Call to Order – On behalf of President LeBlanc, Trustee Wegman called the monthly meeting of the Board of Trustees of the Fox River & Countryside Fire Rescue District to order at 6:11 PM, at Station 1 – Meeting Room 34W500 Carl Lee Rd., St. Charles, IL 60174 and public access was provided by Gotomeeting Video Conferencing.
 - a. Roll Call
Present: 4 Trustees –Karr, McManus, Parthun, Wegman Present via remote access: 1 LeBlanc
Also Present: Fire Chief John Nixon, Assist Fire Chief Bert Lancaster, Attorney Kenneth Shepro, Tracy Dunklau Administrative Assistant, Staff and members of the District and public.
 - b. Pledge of Allegiance
2. Public Comment: None
3. Staffing Workshop: Chief Nixon thanked the Board for calling the Special Meeting to address inadequate staffing levels. The staffing shortage is causing concern for both employees and residents. This issue has been going on since February and is an industry wide problem. The Chief reported on specific staffing issues including force backs, overtime, and recruitment. He presented the possibility of rebalancing the PSI contract including pay increases to help in the retention of employees. Different staffing solutions and restructuring of debt were presented by the Board and a lengthy discussion ensued. Board consensus was to direct the Chief to discuss contract terms and including compensation issues with PSI.
4. Closed Session – Trustee Wegman made a motion to adjourn to closed session at 7:19 PM for the purpose of consideration of employment and/or compensation of specific employees of the public body as permitted by the Open Meetings Act. Trustee Parthun seconded the motion and on roll call the vote was:
Yes: 5 Karr, LeBlanc, McManus, Parthun, Wegman **No: 0** **Abstain: 0**
The Motion Carried
Meeting adjourned to closed session at 7:20PM - Meeting returned to open session at 7:35 PM
5. Adjournment: With no further business brought to the Board, a motion was made by Trustee Wegman and seconded by Trustee Parthun to adjourn the Monthly Meeting at 7:35 PM.
On voice vote: All AYES were heard. **The motion passed unanimously.**

Respectfully submitted,

Tracy Dunklau, Administration Assistant

John Karr, Secretary